

http://www

Job Seekers

St. Luke's United Methodist Church, 8817 S. Broadway, Highlands Ranch, CO 80129
www.stlukeshr.com jobseekers@stlukeshr.com 303-791-0659

INSIDE THIS ISSUE

- 1 Selecting
- 2 LIFE PURPOSE
- 3 Going Online
- 4 Before You Go Online
- 5 Managing Your Online Time
- 6 St. Luke's Resources

Whatever you do, do your work heartily, as for the Lord rather than for men, knowing that from the Lord you will receive the reward of the inheritance. It is the Lord Christ whom you serve.
Colossians 3:22-24

Step 6: Selecting

Walking in the Work God Has Prepared for You

Use the Win-Win Approach

Select a career opportunity based on a **win-win approach**. Be sure the career opportunity you choose fits your unique qualities and your values. Also understand that the employer has needs that must be met.

Understand the Opportunity

Be sure you **understand the full opportunity**. Some things to be sure you understand are:

- The **job, reporting relationships, work hours, work place**
- The **employer's expectations**
- The **culture** of the company
- The **personalities** of the key people you will interact with
- The **total compensation** including pay, benefits, leave time, other kinds of compensation such as bonuses, car allowance, stock options, etc.

Know What You Want

Know what **compensation you need and what you want**. This provides a range within which you can negotiate. Know what you are willing to give up and what you are not.

Consider What God Wants

Before you say "yes," **consider what God wants you to do**. Ask God, and listen to Him.

When you start your new opportunity, consider that **God cares about how you work**. Begin your new work with the right attitude, giving it your very best, and you will be sure to find fulfillment.

LIFE PURPOSE PRINCIPLES

1. In order to discover God's unique purpose for your life, you must first be committed to doing it. Commitment precedes revelation.
2. Life purpose does not come by human reason; life purpose comes through God's divine revelation.
3. Life purpose is a deep thing of God revealed by the Holy Spirit.
4. Discovering your life purpose often requires a clear passageway between you and God;
 1. therefore, it becomes quite necessary to remove the blockage of unresolved sin.
5. God's unique life purpose is often revealed in silence; therefore, it makes sense to create blocks of stillness in your schedule.
6. The way to be a blessing to the world and to experience the full measure of the joy of Jesus Christ is to cry out to God Most High who fulfills his purpose for you and to have a will completely yielded to God's will.
7. Life purpose often requires amendment of life.
8. Jobs do not give people purpose; people give jobs purpose.
9. In absence of purposeful goals, feelings will dictate your behavior.
10. The life purpose process is a slow, tenderizing process where the Holy Spirit is allowed to remove all that is still wrong and to supply all that is still wanting in order that your heart truly seeks to know and to do the will of God.

IS A LIFE PURPOSE STATEMENT REALLY NECESSARY?

A written life purpose revealed by God, shaped by God and designed to bring all the glory to God is the ultimate Declaration of Dependence.

YES! It is definitely to your advantage to capture in writing God's revealed purpose for your life. Writing crystallizes thought and allows for your expression of God's impressions to you.

You realize incredible benefits in the process of writing your life purpose:

1. **Focus** Just as a high powered lens renders a clear image and a magnifying glass converges the sun's rays to a central point to burn a hole in a piece of paper and a laser converts mixed frequencies into a more discrete frequency with much improved visibility and amplification...so a written life purpose focuses in on God's summum bonum (the chief good) for your life.
2. **Momentum** One of the greatest challenges in the life purpose process is simply getting started. There is a tendency to procrastinate on this contemplative project. Writing gets the ball rolling. It also keeps the ball rolling. It is far easier to steer an object that is moving than one that is standing still. A written life purpose helps you gain and sustain momentum.
3. **Commitment** A written life purpose is a commitment of the deepest kind. It communicates to the world your reason for being. It is a declaration of a most virtuous nature that paves the way for excellent living. A written life purpose revealed by God, shaped by God and designed to bring all the glory to God is the ultimate Declaration of Dependence. You not only communicate who you are, but more importantly, you boldly state whose you are.
4. **Boundary** A written life purpose provides a built-in boundary line to help you say no without feeling guilty to people and organizations that tug at your time blocks. It is easy to get off purpose, especially if you are an accommodating type of individual. The best way to say no is to have a stronger yes. A written life purpose is a very strong yes!

AUTHOR: GARY J. O'MALLEY
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February 24th, 2009 | by [Dan Schawbel](http://mashable.com/2009/02/24/top-10-social-sites-for-finding-a-job/)<http://mashable.com/2009/02/24/top-10-social-sites-for-finding-a-job/> - [comments69](#) [Comments](#)

[LINKEDIN.COM](#)

[Craigslist.org](#)

[Plaxo.com](#)

[MyWorkster.com](#)

[SimplyHired.com](#)

[VisualCV.com](#)

[Jobster.com](#)

[Ecademy.com](#)

Going Online

Why Bother?

If the job search is already hard, why add to the stress by using the Internet?

You can access current information at all hours of the day or night.

The Internet doesn't recognize holidays, and the whole thing won't go down all at once for maintenance. It's there when you are ready to use it, even at midnight after finally getting the kids to bed.

You can reach deeper into your local area as well as take your search far beyond your regular boundaries.

There are no geographic limits. There may be employers who would prefer to hire from their local area, but that doesn't mean you can't accept the job and, if it's worth it, pay for your own move. You can also dig down deeper into your local area, finding the smaller employers within walking distance from your house who are dying to find someone just like you. *I saw it happen at a workshop I gave in Boston.*

Using the Internet in your search demonstrates leading-edge skills.

Whether you found the job listing online or did research online before your interview, make sure you tell the employer. This means you not only know how to use a computer but you also know how to navigate this online morass.

The Internet lets you meet new people and initiate new relationships with others in your profession or region.

On the Internet, no one can see you sweat. You don't have if you look okay or if everyone can see that your hands are shaking. Take your time, and relax. Find the groups and folks that feel best to you and are discussing things that interest you, and then take your time getting to know them before putting your best electronic face forward.

The Internet can help you explore career alternatives and options that you maybe haven't considered.

Not quite happy with your current job? Is it the job or the career path you've chosen? Not sure? Explore! What sounds like fun? What are you doing now, and are there any ways to can take your skills and apply them in a new direction? You can find some self-assessment tools online, loads of occupations and disciplines to explore, and even lists of local career counselors and career center to help you if you feel you need it.

Just so you know....

[CareerXRoad's 2007 Annual Sources of Hire Survey](#) reports that "The impact of the Internet is so pervasive that it is reasonable to imagine that every source of hire has an internet component. It may have been part of the research done to find candidates or the source of information candidates uncovered which caused them to apply. The internet is also increasingly the major means to apply and communicate no matter what the original source."

**Before You Go Online, Answer These Questions**

The answers to these questions will begin to build a list of *Keywords* you can use in your search.

What Do You Want to Do? What Can You Do? (Skills and Occupations)

What skills do you have, what interests, etc. Identify general occupations that interest you, not specific job titles.

Think **healthcare** or **sales**, not **Chief Medical Officer** or **Director of International Sales**

Who Do You Want to Work For? (Industries and Employer Preferences)

What industry interests you, what type of employer? If you have some specific companies you want to target, great!

Fortune 500, Inc 500, high-tech start-up, family-friendly organization...

Where Do You Want to Live and Work? (Location location location)

Is there a particular city, state, region, or country?

California, Southern Maryland, "someplace with sailing, good golf courses, and very little snow."

Don't laugh. I know someone who focused his search this way.

Saying "anywhere they'll hire me" will not work. There's just too much stuff online. However, you can take the time to research the industry or occupation you're interested in and find out **where** they are hiring people....

Managing Your Time Online

Many people tell me that every night they start their Internet search in the same place and, well heck, they spend so much time in those pages that they never get anywhere else. To this I respond

So why are you doing that?

Every time you connect, start someplace new. Pick out a select list of general resources, use these to find more specific resources, and keep moving. Things change, but not so rapidly that you will miss something important if you check only there twice a week.

Remember, move general to specific, but always remember to move!

1. **Visit the large information databases first.** These include virtual libraries and large recruiting sites like [JobCentral](#). Look for links to information in your chosen field or industry. Repeat this search every few days, like Monday and Thursday.
2. **Move on to the smaller, more exclusive resources and services, including online resource guides and sites dedicated to your field or industry.** You want to find links to employers or collected information in your field that can give you leads or networking contacts. Repeat this search every few days, say Tuesday and Friday.
3. **Use the search engines to locate new and hidden resources specific to your occupation and field.** If you have a company you are interested in, search on the company name, any variations or nicknames it is known by, and names of its major products. Repeat this search every few days, maybe Wednesday and Saturday.
4. Finally, **shut off the computer and spend some time with your family, friends, and yourself.** Take the seventh day and relax, do some reading, walk outside, and remind yourself that there is a world out there and people to talk to. Play with your dog or scratch the cat, and if you don't have a dog or cat, substitute whatever pet you have. All work and no play makes every one of us completely stressed out and candidates for heart attacks which are total bummers and will keep us out of work for a long time.

The Internet cannot be the only resource you use or your job search!

You must continue to utilize all contacts, information resources, and services available to you for the most effective and efficient search for employment. Continue to attend meetings, pick up the telephone and call people, and use the reference books in your local library.

Limit your time online to *one-quarter* (25%) of the total time you can dedicate to your job search,

...unless you are a techie who is working in any area related to computer networks or programming. In that case, move it up to **one-half** (50%) of your time, but make sure your skills are current in order to be your most competitive.



JOB SEEKERS E-MAIL LIST

When you join Job Seekers, you may want to add your name to the Job Seekers Group e-mail list on St. Luke's Web site. It is through this e-mail list you will receive information about Job Seekers, as well as job opportunities and information, on this list

- The web site for St. Luke's is <http://www.St.Luke'sHR.com>
- Go to the e-ministry page from the top menu bar
- Go to e-mail lists
- Find the Job Seekers Group
- Add your e-mail address. Information and Job opportunities will be distributed via this list.

FACILITATORS

We currently have four group facilitators and we are looking for additional volunteers to serve as coaches, resources, presenters, and coordinators for the Job Seekers group. Please contact Job Seekers coordinator, Jim Wolff or any of the facilitators for more information.

Jim Wolff, Coordinator	303.619.3386	
Rev. Janet Forbes	303.791.0659	
Dave Laurvick	303.601.5528	

Pay it Forward!

- Go to www.crossroadscareer.org and click the red tab **Register Now**.
- Then click **Explorers** and follow the online instructions to register
- Select name of church: **St. Lukes United Methodist Church**
- Enter church membership key for Career Explorers: **seekers**

Browse, explore and make yourself at home. Each week work one step of the process.